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# NFTY NORTHEAST LEADERSHIP INFORMATION PACKET

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NFTY is a movement that builds strong, welcoming, inspired communities through teen- powered engagement. Together, we pursue tikkun olam, personal growth, youth empowerment, and deep connections, all rooted in Reform Judaism.

- NFTY's Mission Statement

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**NFTY-NE Regional Leadership Applications are due online by February 12, 2021.**

**Please submit your leadership application here:**

**<https://urjyouth.wufoo.com/forms/nfty-ne-leadership-application-2021/>**

Contact Aaron Cohen, NFTY NE President, at [ne-president@nfty.org](mailto:ne-president@nfty.org) or Emily Messinger, East Area Manager, at [emessinger@urj.org](mailto:emessinger@urj.org) with any questions, comments, or concerns.

# Overview of Process

NFTY Northeast is governed by a board of senior teen leaders who are selected to serve a one-year term. Regional board members play a critical role in all aspects of running the region including event planning and marketing, and mentoring teen leaders from our local youth communities. The regional board is mentored and supported by the East Area Manager, who oversees all programs and administration.

**The incoming regional board will be nominated by the current board of teen leaders with the direct support and supervision of the East Area Manager.** After reviewing all applications, the current regional board will use this **nomination criteria** to create a balanced board of teen leaders for the following year. **In this process, the regional board strives to nominate a board that offers a balance in gender, geography, youth group affiliation, skill sets, and experiences.**

**Nominees will only be selected from the group of juniors who complete and submit all aspects of the NFTY-NE Regional Board Leadership Application.** Once the current regional board has confidentially chosen nominees from this cohort then the current NFTY-NE President will individually contact all nominated candidates and review the following with them and their parent(s)/guardians(s): nominated position and expectations of that position, NFTY-NE calendar of events, and any questions. Each nominee will have 1 day to discuss this with their family (except for the nominated president) then the nominee must accept or decline the nomination. All candidates who submit a letter of intent will receive a phone call from a current regional board member.

Once all nominees have gone through this process the East Area Manager will share the nominations with the entire NFTY-NE community. **At that time, anyone who is not nominated and previously submitted a NFTY-NE Leadership Application may choose to self-nominate for a given position.** Please carefully review the Self-Nominating Process for more details.

**By March 1, 2021, the East Area Manager will share the names of all nominees and their Letters of Intent (included in the Leadership Application) with the entire NFTY-NE community. Elections, for all positions, will be held at Asefah (the Regional Board meeting) at Spring Conclavette on March 21, 2021.** For any position in which there is more than one candidate, each teen will give a speech to the region and voting delegates from each Temple Youth Group will cast ballots. Each Temple Youth Group will have up to 3 votes during the election process, depending upon how many teens are present. For those positions in which there is only one candidate, the region will vote by acclamation to approve the nomination. The new regional board will be installed into their positions at Leadership Kallah on May 16, 2021.

## Dates & Deadlines

<i>January 28</i>	NFTY-NE Leadership Application available online
<i>February 12</i>	Deadline to complete and submit all aspects of the NFTY-NE Leadership Application <ol style="list-style-type: none"> <li><a href="#">Candidate Leadership Application</a></li> <li><a href="#">NFTY Regional Board Parent/Guardian Certification</a></li> <li><a href="#">NFTY RegBo Candidate Synagogue Prof Certification</a></li> </ol>
<i>February</i>	Current regional board will review packets and begin the nomination process and all nominees will be contacted
<i>March 1</i>	Nominations will be shared with the entire NFTY-NE Community
<i>March 12</i>	Self-Nomination deadline
<i>March 14</i>	Nominees for all positions will be shared
<i>March 21</i>	Elections @ Spring Conclavette Asefah
<i>May 16</i>	Installations @ Leadership Kallah Asefah

# Intent to Run

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## Nomination Criteria for NFTY Northeast Regional Board

- ✓ Incoming High School Senior
- ✓ Demonstrated leadership skills such as maturity, role modeling, humility, willingness to learn and try new things, ability to work well on a team, passion and dedication to NFTY-NE.
- ✓ Completed NFTY-NE Leadership Application

## Self-Nominating Process

- Applicants who are not nominated by the current board **and previously submitted a NFTY-NE Leadership Application** are automatically nominated for the position indicated on their application. They can opt out anytime by contacting Aaron Cohen or Emily Messinger before March 12th. If they decide to stay self-nominated, they must submit a new, position-specific Letter of Intent to [ne-president@nfty.org](mailto:ne-president@nfty.org) by March 12th.
- This new Letter of Intent must specify for which position the teen is self-nominating and what qualifies them for this position. The teen who was originally nominated by the current board for this position will also be given an opportunity to write a position-specific Letter of Intent.
- All Letters of Intent will be shared with the entire NFTY-NE community by March 14th. Temple Youth Groups will have a chance to review these letters prior to *Asefah* (the Regional Board meeting) at Spring Conclavette on March 21, 2021.
- All teens running for a position for which there is more than one candidate (nominated and self-nominated) will prepare a 3-minute speech to be presented at elections on March 21, 2021.

## Leadership Positions & Expectations

Click [here](#) to read a summary of each position written by this year's board members. A different description of each position is in the [NFTY-NE Constitution \(Article VI\)](#)

*President*

*Liaison Vice President*

*Programming Vice President*

*Religious & Cultural Vice President*

*Social Action Vice President*

*Membership & Financial Vice President*

*Corresponding Secretary*

*Recording Secretary*

*NFTY-Representative #1*

*NFTY-Representative #2*

## Financial Obligation

1. Board members will be expected to attend and pay for regional events. While we are still in a global pandemic, we do not know when in-person events will resume, or how our budget will be affected. The URJ is committed to ensuring that no teen is prevented from attending due to financial constraints.
2. Participation in NFTY North American programming. These are important North American events where our board members serve as voting delegates for the region. Again, we do not know the course of the current global health crisis, and therefore we cannot assess the costs of future events. Again, we are committed to ensuring that no teen is prevented from attending due to financial constraints.
3. Depending on your child's position on the regional board, they may be asked to purchase supplies, copies, etc., and then be reimbursed. Once receipts are submitted, reimbursement checks should be sent within one month of receipt. All expenses must be approved by NFTY staff prior to purchase.

## Other expectations of Regional Board Members

**Role Model** – Recognize that members of the region look to you to set an example. Be aware of your behavior and attitude at all times, even when you are not actively leading. Think about how you portray yourself on social media. Lead by example, even more so when it comes to issues outlined in the [NFTY B'rit K'hillah](#).

**Approachability** – Regional Board members should be approachable. It is important to remember that you are here for the whole region. There are always new people to meet and get to know.

**Attendance** – As a role model, you should be attending regional events, NFTYx regional programs, NFTY North American events, and other URJ programs (when applicable). School and family should always be your first priority, but by running for NFTY Regional Board you are making a commitment that your NFTY Region will be your primary extra-curricular activity.

**Communication** – It is expected that you will maintain open lines of communication with your fellow board members, NFTY Area Manager and Board Coach.

### In addition, all regional board members must:

- Attend all regional and region-wide events unless absence is approved.
- Attend all applicable meetings. Officers must attend these meetings in full, unless absence is approved.
- Maintain contact with the rest of the Regional Board concerning updates and/or issues relating to Officer's position, as well as questions concerning any aspect of the Officer's responsibilities.
- Perform all responsibilities as assigned by the NFTY-NE President and/or Area Manager, including writing programs, group leading, program evaluation, and ensuring the health and safety of all program participants. Other responsibilities may be assigned.
- Fulfill specific duties for position, as per the NFTY-NE Constitution. For a complete listing of these responsibilities, please see Article VI of the Constitution, posted on our website.
- Adhere to the [NFTY Brit Kehillah \(code of conduct\)](#).

## Events for all Board Members & Important Dates

Due to the COVID-19 Health Crisis, NFTY events remain virtual. Once it is safe to meet in person, we hope to resume in-person events. Please continue to check our website, social media and emails to stay up to date.

## NFTY-NE Regional Board Leadership Application

The NFTY-NE Regional Board Leadership Application has four main components as listed and described below. Please review and complete this application in its entirety. **All aspects of the application must be completed and submitted online by February 12th, 2021** to be considered for a NFTY-NE Regional Board Position. Please submit all parts of your application online at <https://urjyouth.wufoo.com/forms/nfty-ne-leadership-application-2021/>.

### 1. Letter of Intent.

*Letters of Intent should meet the following criteria:*

- State the applicant's name, TYG, reasons for interest in NFTY-NE Regional Board, and any relevant qualifications
- Between 250-500 words
- Formatted as a .doc or .docx (Microsoft Word document)
- Uploaded as part of your Regional Board Application form (link above)
- Letters of Intent **do not** need to specify a position

### 2. Letter of Recommendation.

*1-2 Letters of Recommendation should be submitted, meeting the following criteria:*

- No more than 1-page long

- If submitting one Letter of Recommendation, this letter should be written by someone who knows the applicant in the NFTY community (ex: clergy, advisor, educator, TYG president)
- A second letter of recommendation is not required, but may be written by someone outside the NFTY community (ex: teacher, coach, supervisor)
- Uploaded as part of your Regional Board Application form (link above) by the application deadline

### 3. Conversation with a Current Regional Board Member

All applicants are required to have a conversation with a current NFTY-NE Regional Board member, to discuss the responsibilities and expectations of Board Members. This conversation must take place before the Leadership Application is submitted. Regional Board Members will verify these conversations. Applicants may contact the board members directly using the email addresses or phone numbers listed below.

Aaron Cohen, President: [ne-president@nfty.org](mailto:ne-president@nfty.org), 860-713-1222

Rita Hart, Liaison Vice President: [ne-lvp@nfty.org](mailto:ne-lvp@nfty.org), 781-738-4547

Sam Goldstone, Programming Vice President: [ne-pvp@nfty.org](mailto:ne-pvp@nfty.org), 508-654-8919

Mimi Gotbetter, Religious & Cultural Vice President: [ne-rcvp@nfty.org](mailto:ne-rcvp@nfty.org), 781-296-7568

Emily Kociubes, Social Action Vice President: [ne-savp@nfty.org](mailto:ne-savp@nfty.org), 781-460-8718

Talia Mesnik, Membership & Financial Vice President: [ne-mfvp@nfty.org](mailto:ne-mfvp@nfty.org), 781-690-5757

Sean Haviland, Corresponding Secretary: [ne-cs@nfty.org](mailto:ne-cs@nfty.org), 508-851-0845

Jessie Miller, Recording Secretary: [ne-rs@nfty.org](mailto:ne-rs@nfty.org), 508-243-0923

Jera Gibney, NFTY-Representative 1: [ne-nftyrep1@nfty.org](mailto:ne-nftyrep1@nfty.org), 603-384-0811

Justin Silver, NFTY-Representative 2: [ne-nftyrep2@nfty.org](mailto:ne-nftyrep2@nfty.org), 603-714-3892

### 4. Leadership Consent Form

All applicants as well as their parent(s)/guardian(s) and clergy and youth group advisor/educator must sign the NFTY-NE Leadership Application Consent Forms. This form must be signed and uploaded as part of your Regional Board Application. Before signing this form, all signors must review the NFTY-NE Leadership Information Packet in its entirety including the NFTY Brit Kehillah and expectations of regional board members.

[NFTY Regional Board Parent/Guardian Certification](#)

[NFTY RegBo Candidate Synagogue Prof Certification](#)